

# CONSTRUCTION WIREMAN/CONSTRUCTION ELECTRICIAN

## Inside Addendum Rate Calculation

Effective

June 1, 2026

Through

May 31, 2027

The minimum hourly rate of wages shall be as follows:

### Construction Wireman Wages:

1st Period (40% of Journeyman rate)	\$ 18.49
2nd Period (45% of Journeyman rate)	\$ 20.80
3rd Period (50% of Journeyman rate)	\$ 23.11
4th Period (55% of Journeyman rate)	\$ 25.42
5th Period (60% of Journeyman rate)	\$ 27.73

### Construction Electrician Wages:

6th Period (70% of Journeyman rate)	\$ 32.35
7th Period (75% of Journeyman rate)	\$ 34.67
8th Period (80% of Journeyman rate)	\$ 36.98

Notes:

1. Labor rates, fringe benefits for Journeyman, Foreman, General Foreman, and Apprentices are as defined in the current Inside Agreement.
2. CW / CE rates shown are calculated as a percentage of the current Inside Journeyman base rate. The current base rate is:

**\$46.22**

Fringe Benefits Paid by Employer:

NEBF	3% of payroll
Apprentice Training	1.3% of payroll
Administration Fund	0.5% of payroll
NECA Service Charge	1.0% of payroll
LMCC	\$ - per hour
DFW Management Fund	\$ 0.05 per hour
Local Retiree Fund	\$ - per hour
Health Benefit	\$ 2.30 per hour
Personal Care Account	\$ - per hour
8th District Pension Fund	\$ - per hour
Annuity Fund	\$ - per hour
Holidays*	8 Hours per Holiday

Amounts Deducted from Employee Check:

Union Assessment	4.5% of payroll
Voluntary COPE Fund	\$0.02-\$0.25 per hour

\*Paid Holidays shall be paid per Section 3.03 of the Inside Agreement

### IBEW Local Union 354

3400 West 2100 South  
Salt Lake City, UT 84119  
801-972-9354

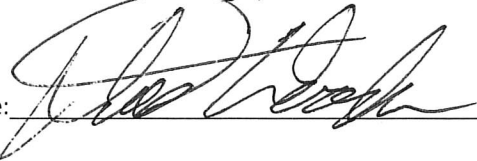
### Intermountain Chapter NECA

2125 West 2300 South  
West Valley City, UT 84119  
801-486-6900

Local 354 Business Manager/FS

Intermountain Chapter NECA Manager

Signature:



Steve Woodman

Signature:



Klaas DeBoer

Date:

4/8/2026

Date:

4/8/2026