

INSIDE AGREEMENT COST SHEET

Effective

June 1, 2024

Through

May 31, 2025

Section 3.06(a) Wages:

The minimum hourly rate of wages shall be as follows:

Journeyman Base Rate	\$ 41.23
Foreman (Journeyman + 10%)	\$ 45.35
General Foreman (Journeyman + 20%)	\$ 49.48
Apprentices:	
1st Period (50% of Journeyman rate + \$1.00)	\$ 21.62
2nd Period (54% of Journeyman rate + \$1.00)	\$ 23.26
3rd Period (58% of Journeyman rate + \$1.00)	\$ 24.91
4th Period (62% of Journeyman rate + \$1.00)	\$ 26.56
5th Period (66% of Journeyman rate + \$1.00)	\$ 28.21
6th Period (70% of Journeyman rate + \$1.00)	\$ 29.86
7th Period (74% of Journeyman rate + \$1.00)	\$ 31.51
8th Period (78% of Journeyman rate + \$1.00)	\$ 33.16
9th Period (82% of Journeyman rate + \$1.00)	\$ 34.81
10th Period (85% of Journeyman rate + \$1.00)	\$ 36.05

Zone II pay per day (Section 3.08) \$ 125.00

Welding pay per hour (Section 3.16) \$ 2.00


*Shift Differentials are as follows:

2nd Shift Journeyman Base Rate (Journeyman + 17.3%)	\$ 48.36
3rd Shift Journeyman Base Rate (Journeyman + 31.4%)	\$ 54.18

IBEW Local Union 354

3400 West 2100 South
Salt Lake City, UT 84119
801-972-9354

Local 354 Business Manager/FS

Signature: 
Steve Woodman

Date: 5/30/2024

3.06(b) Fringe Benefits Paid by Employer:

NEBF	3% of payroll
Apprentice Training	1.3% of payroll
Administration Fund	0.5% of payroll
NECA Service Charge	1.0% of payroll
LMCC	\$ 0.06 per hour
DFW Management Fund	\$ 0.05 per hour
Local Retiree Fund	\$ 0.25 per hour
Health Benefit	\$ 8.40 per hour
Personal Care Account - Journeyman PCA	\$ 1.10 per hour
Apprentices (3rd period and above) Paid	\$ 1.10 per hour
Holidays*	8 Hours\Holiday

8th District Pension Fund:

Journeyman	\$ 4.38 per hour
1st Year Apprentices	\$ - per hour
All other Apprentices	\$ 3.44 per hour

Annuity Fund:

Journeyman	\$ 2.00 per hour
All Apprentices	\$ 0.50 per hour

Amounts Deducted from Employee Check:

Union Assessment	4.5% of gross
Voluntary COPE Fund	\$.02-\$.25 per hour

Fringes shall be paid on unindentured per Section 6.04

*Paid Holidays shall be paid per section 3.03

Intermountain Chapter, NECA

2125 West 2300 South
West Valley City, UT 84119
801-486-6900

Intermountain Chapter NECA Manager

Signature: 
Klass DeBoer

Date: 5/30/2024